

Discrimination is Against the Law

Franklin County Medical Center (FCMC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. FCMC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

FCMC:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact our admissions desk.

If you believe that FCMC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, or email:

Franklin County Medical Center, Compliance Officer, 44 North 1st East, Preston, ID 83263, (208) 852-0137, cdursteler@fcmc.org If you need help filing a grievance, Courtney Dursteler is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

Department of Health and Human Services 200 Independence Avenue, SW

Room 509F, HHH Building Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

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Franklin County Medical Center (FCMC) cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. FCMC no excluye a las personas ni las trata de forma diferente debido a su origen étnico, color, nacionalidad, edad, discapacidad o sexo.

FCMC:

Proporciona asistencia y servicios gratuitos a las personas con discapacidades para que se comuniquen de manera eficaz con nosotros, como los siguientes:

- Intérpretes de lenguaje de señas capacitados.
- Información escrita en otros formatos (letra grande, audio, formatos electrónicos accesibles, otros formatos).

Proporciona servicios lingüísticos gratuitos a personas cuya lengua materna no es el inglés, como los siguientes:

- Intérpretes capacitados.
- Información escrita en otros idiomas.

Si necesita recibir estos servicios, comuníquese con nuestro servicio de admisiones.

Si considera que NJRMH no le proporcionó estos servicios o lo discriminó de otra manera por motivos de origen étnico, color, nacionalidad, edad, discapacidad o sexo, Puede presentar una queja en persona, por correo o por correo electrónico:

Franklin County Medical Center, Compliance Officer, 44 North 1st East, Preston, ID 83263, (208) 852-0137, cdursteler@fcmc.org Si necesita ayuda para hacerlo, Courtney Dursteler está a su disposición para brindársela.

También puede presentar un reclamo de derechos civiles ante la Office for Civil Rights (Oficina de Derechos Civiles) del Department of Health and Human Services (Departamento de Salud y Servicios Humanos) de EE. UU. de manera electrónica a través de Office for Civil Rights Complaint Portal, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o bien, por correo postal a la siguiente dirección o por teléfono a los números que figuran a continuación:

U.S. Department of Health and Human Services 200 Independence Avenue, SW
Room 509F, HHH Building Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Puede obtener los formularios de reclamo en el sitio web

<http://www.hhs.gov/ocr/office/file/index.html>

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Franklin County Medical Center cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. (Spanish)

Franklin County Medical Center 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。(Chinese)

Franklin County Medical Center pridržava se važećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola. (Serbocroatian)

Franklin County Medical Center 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. (Korean)

Franklin County Medical Center ल उपयुक्त सघीय अधिकारको व्यवस्थासगै पालन गछ र वंश, रङ, राष्ट्रियता, उमर, अपाङ्गता वा लङ्गको आधारमा भेदभाव गर्दैन। (Nepali)

Franklin County Medical Center tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính. (Vietnamese)

Franklin County Medical Center قرعلا ساسأ يلع زيميل او اهل لوم عملا فيلاردنلا فيزدملا قوقحلا نيزاوؤب مزنلي سنجللا وأ ققاعلا وأ نسللا وأ يظوللا لصللا وأ نوللا وأ (Arabic)

Franklin County Medical Center erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab. (German)

Sumusunod ang Franklin County Medical Center sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian. (Tagalog)

Franklin County Medical Center соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола. (Russian)

Franklin County Medical Center respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. (French)

Franklin County Medical Center は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。(Japanese)

Franklin County Medical Center se conformează legilor Federale privind drepturile civile și nu discriminează pe baza rasei, culorii, originii naționale, vârstei, dizabilităților sau sexului. (Romanian)

Urwego Franklin County Medical Center rurubaha amategeko ya Reta Zunze Ubumwe arengera uburenganzira bw'abanyagihugu kandi ata kuvangura rukora rwishimikije ubwoko, ibara ry'urukoba, amamuko, imyaka, ubumuga, canke igitsina. (Bantu)

Franklin County Medical Center تپلصا ،تسوپ گزر ،داژن ساسا رب یضیعبن هنوگچیه و نزک یم تیعبن مطوبرم لاردنل یندم قوقح نینواوق زا دوش یجن لیایق دارنا تیسنج ای یناوان ،نس،ینیلیم (Farsi,Persian)